

From: noreply@formstack.com
To: [Miller, Thomas V](#)
Subject: The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application
Date: Wednesday, May 19, 2021 9:47:11 AM



Formstack Submission For: **The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application**

Submitted at 05/19/21 9:47 AM

Name of Young Lawyer Affiliate:	Polk Association of Women Lawyers
Individual Contact Name:	Hannah George
Contact Email:	hgeorge@gilcolonjr.com
Contact Address (address where The Florida Bar should send the award):	325 East Davidson Street Bartow, FL 33830
Proposed Date of Project (Must be within one year from application deadline):	Apr 08, 2021
Proposed Location of Project:	225 N. Broadway Ave. Bartow, FL 33830
Expected Number of Individuals Attending:	50
PAWL has invited Florida Rural Legal	

**Description/Agenda
(Please include a
brief
description/agenda
for your event) :**

Services, Inc., to partner in hosting our Inclusion and Equality Event and they have accepted. PAWL will be responsible for arranging and coordinating the event by either reserving an event space or using the Zoom Platform, advertising this event, setting up day-of, and providing boxed lunches as well as CLE credits as approved by the Florida Bar to attendees. Any and all other logistical considerations such as parking, etc. will be addressed by the PAWL committee in planning this event.

Florida Rural Legal Services, Inc., will also assist PAWL in this program by providing panelists to present and speak on the topics of diversity and underserved populations within our community. They will educate those in attendance to the unique needs of the underserved populations in our community and offer opportunities for our local bar membership to serve these individuals through pro bono hours.

This will be a lunch and learn style event where the parties will check-in, grab their lunches and beverages and then have a seat to eat while the panel discusses the topic at hand. Each panelist will discuss their own history working in the legal field and how they have served diverse communities and what needs they have identified in same. This event will last for approximately one hour.

As part of PAWL's mission, we serve to educate and inform our membership and greater community about diversity within the legal field. Through our Inclusion and Equality event, we will seek to further the mission of the Young Lawyers Division by highlighting those within our local legal community from various backgrounds, ethnicities, orientations, physical appearances/abilities, and experiences. We hope to do this by hosting an event with a panel of speakers and presenters who will showcase and educate our attendees on the diversity of those in our community as well as of their legal needs. We hope to learn about the struggles these individuals may face and how to best serve them and ensure their inclusion within our

community and minds.

The event we envision will be a lunch-and-learn style of event. It will be casual in nature and will be hosted in the Main Courtroom of the Polk County Courthouse in Bartow, Florida. Attendance is open to anyone who preregisters, and boxed lunches and CLE will be available to those in attendance upon approval by the Florida Bar. As there is no cost associated with the rental of this facility and it is central within the circuit's main courthouse, it is a financially prudent and convenient choice of venue that provides both ease in attendance and time efficiency.

Florida Rural Legal Services, Inc. (FRLS) has been invited and has accepted our invitation to present at this event and facilitate a panel discussion with attorneys of various backgrounds and experiences to discuss their legal practices and the needs that they have seen and seek to serve within our community. We have been in contact with Sheena Robinson, Pro-Bono Coordinator for FRLS, and she has confirmed two presenters from same: Jaffe Pickett, Esq., Executive Director/CEO of FRLS, and Carolyn Fabrizio, Esq., Director of Private Attorney Involvement for FRLS. Closer to the date of event, we will also solicit additional panel members from a variety of backgrounds who may be able to offer insight as to their path into the legal field and the needs of those they serve. This will be an excellent opportunity for practitioners within the Tenth Judicial Circuit to spend time with others in practice as well as judges and court staff who may attend this event. Our hope is that those in attendance will make or further connections with which to better serve our community.

**Describe How You
Will Recognize The
Florida Bar Young
Lawyers Division
for its Support of
Your Event: :**

The legal community of the entire Tenth Circuit is served by this event as PAWL will extend the invitation throughout the circuit to legal practitioners or anyone who may work in a related field who has interest and would like to attend. In addition, PAWL will be extending the invitation to those local students who volunteer with Polk County Teen Court and have shown in interest in the legal field as a profession. We

hope to continue to garner their interest in a legal career and service to others.

Aside from gaining knowledge of the diversity of our community, we would like to take this opportunity and event to educate our local practitioners on the legal needs of our underserved in the community as well as provide chances for them to assist via pro bono opportunities. To help facilitate service through pro bono hours, and because many of our local practitioners are parents, PAWL will partner with a local childcare company to offer free childcare vouchers for any attorney wanting to provide advice and counsel through pro bono hours. Any attorneys wanting to assist individuals will be able to easily acquire childcare to make pro bono service as convenient and low stress as possible.

PAWL is actively working to obtain sponsors for this event. Event sponsors will be offered opportunities to receive recognition at the event in exchange for contributions. While other resources are being sought from these private sponsors, YLD funds would be an important source of funding. The YLD funds will be used to provide lunch for the judges, local attorneys, and any other parties in attendance. The YLD's support for this project would be recognized on social media posts, event flyers, and verbal recognition at various stages of the event.

We will recognize the Florida Bar Young Lawyers Division for its support of our event in print flyers to be posted in the courthouse as well as all e-mail blasts and social media advertisements for the event.

Budget:

[View File](#)

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